



Payslip

Earnings and Deductions

CITY OF PHILADELPHIA

Marisa Tennessee
7542 Beverly Rd
Philadelphia, PA 19138
US

Employee Number [REDACTED]
Department OHR Office of Human Resources
Location Municipal Services Building, 15th Floor
Payperiod Ending 2025/01/19
Date Payable 2025/01/24
Payment Method Direct Deposit

Current Earnings	Hours	Amount	Taxes	Current	YTD
Time Entry Wages	58.90	1,894.62	Federal Tax	136.54	274.94
Excused Time	10.80	347.40	Social Security	150.21	301.43
Certified Sick	1.00	32.17	Medicare	35.13	70.50
Vacation	4.80	154.40	PA State Tax	74.38	149.26
Longevity Pay	0.00	31.82	PA Unemployment	1.69	3.40
			Philadelphia	92.27	185.15
Gross Current Earnings		2,460.41			

Retro Earnings	Hours	Amount	Pre Tax Deductions	Current	YTD
			Medical	37.69	75.38
			Pen_Plan Y9	126.22	253.27
			Def Comp Flat	50.00	100.00

Gross Retro Earnings

Total Earnings	Current	YTD	Post Tax Deductions	Current	YTD
Gross Earnings	2,460.41	4,937.11	Def Comp Flat Roth	15.00	30.00
Net Earnings	1,695.58	3,402.38	Life Ins Dep	0.81	1.62
			Critical Ill Ins	5.67	11.34
			Deferred Comp Loan	39.22	78.44

Accruals	Net Entitlement	Pension Plan	YTD	LTD
The Accrual Balances below are effective as of the pay period ending date shown above on this pay stub. Any leave earned or used after the pay period ending date are not reflected in these balances.		Plan Y	253.27	20,724.45
Admin Leave (Expires 30-Jun-2025)	7.50			
Comp Time	2.70			
Domestic Violence	0.00			
Emergency Comp	0.00			
FMLA	45.00			
Holiday Comp	1.00			
Military Caregiver	0.00			
Military Leave	225.00			
Pandemic Leave	0.00			
Parental Leave	0.00			
Sick	243.86			
Special Comp	0.00			
Vacation	346.01			

FMLA /Parental Leave balances are based upon usage in an Individual Rolling Calendar. Please see your Departmental Human Resource for additional information.



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Marisa Tennessee
7542 Beverly Rd
Philadelphia, PA 19138
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Employee Number [REDACTED]
Department OHR Office of Human Resources
Location Municipal Services Building, 15th Floor
Payperiod Ending 2025/01/05
Date Payable 2025/01/10
Payment Method Direct Deposit

Current Earnings	Hours	Amount	Taxes	Current	YTD
Time Entry Wages	45.20	1,453.92	Federal Tax	138.40	138.40
Excused Time	7.40	238.04	Social Security	151.22	151.22
Uncertified Sick	8.40	270.20	Medicare	35.37	35.37
Holiday Cash	15.00	482.50	PA State Tax	74.88	74.88
Longevity Pay	0.00	32.04	Philadelphia	92.88	92.88
			PA Unemployment	1.71	1.71
Gross Current Earnings		2,476.70			

Retro Earnings	Hours	Amount	Pre Tax Deductions	Current	YTD
			Medical	37.69	37.69
			Pen_Plan Y9	127.05	127.05
			Def Comp Flat	50.00	50.00
Gross Retro Earnings					

Total Earnings	Current	YTD	Post Tax Deductions	Current	YTD
Gross Earnings	2,476.70	2,476.70	Def Comp Flat Roth	15.00	15.00
Net Earnings	1,706.80	1,706.80	Life Ins Dep	0.81	0.81
			Critical Ill Ins	5.67	5.67
			Deferred Comp Loan	39.22	39.22

Accruals	Net Entitlement	Pension Plan	YTD	LTD
The Accrual Balances below are effective as of the pay period ending date shown above on this pay stub. Any leave earned or used after the pay period ending date are not reflected in these balances.		Plan Y	127.05	20,598.23
Admin Leave (Expires 30-Jun-2025)	7.50			
Comp Time	1.95			
Domestic Violence	0.00			
Emergency Comp	0.00			
FMLA	45.00			
Holiday Comp	1.00			
Military Caregiver	0.00			
Military Leave	225.00			
Pandemic Leave	0.00			
Parental Leave	0.00			
Sick	235.48			
Special Comp	0.00			
Vacation	338.31			

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Marisa Tennessee
7542 Beverly Rd
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Employee Number [REDACTED]
Department OHR Office of Human Resources
Location Municipal Services Building, 15th Floor
Payperiod Ending 2024/12/22
Date Payable 2024/12/27
Payment Method Direct Deposit

Current Earnings			Hours	Amount	Taxes		Current	YTD
Time Entry Wages			30.50	981.08	Federal Tax		137.66	933.96
Vacation			45.30	1,457.15	Social Security		150.82	3,668.70
Longevity Pay			0.00	31.95	Medicare		35.27	858.00
					PA State Tax		74.68	1,816.60
					Philadelphia		92.63	2,231.18
					PA Unemployment		1.70	41.42
Gross Current Earnings				2,470.18				
Retro Earnings			Hours	Amount	Pre Tax Deductions		Current	YTD
Retro Assume Time			-4.50	-136.69	Medical		37.69	246.14
Retro Time Entry W			4.50	136.71	Med Ded Pretax		0.00	79.86
					Pen_Plan Y9		126.72	3,052.26
					Def Comp Flat		50.00	1,300.00
Gross Retro Earnings				0.02				
Total Earnings			Current	YTD	Post Tax Deductions		Current	YTD
Gross Earnings			2,470.20	59,498.57	Def Comp Flat Roth		15.00	390.00
Net Earnings			1,702.33	43,692.25	Life Ins Dep		0.81	21.06
					Critical Ill Ins		5.67	147.42
					Deferred Comp Loan		39.22	1,019.72
Accruals			Net Entitlement		Pension Plan		YTD	LTD
The Accrual Balances below are effective as of the pay period ending date shown above on this pay stub. Any leave earned or used after the pay period ending date are not reflected in these balances.					Plan Y		3,052.26	20,471.18
Admin Leave (Expires 30-Jun-2025)								
Comp Time								
Domestic Violence								
Emergency Comp								
FMLA								
Holiday Comp								
Military Caregiver								
Military Leave								
Pandemic Leave								
Parental Leave								
Sick								
Special Comp								
Vacation								

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For questions about any of the entries or instructions shown contact your departments Payroll Supervisor or Human Resource Manager.

Retro Earning Details – Name of the earnings type. For example, Time Entry Wages, Work from Home, Vacation etc.

Original Entry Date – The date of the original entry for the hour types or earnings being recorded. For example, if 2 hours are added for 10-May-2022 and the retro is processed for a pay-period sometime in June of 2022, this column will show 10-May-2022.

PPE of Date Earned – This is the pay-period end (PPE) date of the Original Entry Date. Using the example above, the Original Entry Date is 10-May-2022 and the pay-period end date is 15-May-2022. this column will show 15-May-2022.

Hours – These are the number of hours being brought over as a retro adjustment from prior pay-periods.

Note:

- If a rate change (salary increase or decrease) is being brought over as a retro adjustment, the **Hours** field is not applicable and will be blank.
- A negative value in this field indicates that the hours being taken back.

Amount – For each of the transaction types entered in the **Retro Earning Details** field, this is the amount being "paid to" or "recovered from" the employee because of a retro transaction that was entered.

Retro Earning Details	Actual Date Earned	PPE Date Earned	Hours	Gross Amount
Retro Assume Time	06-NOV-2024	10-NOV-2024	-.5	-15.18
Retro Assume Time	07-NOV-2024	10-NOV-2024	-4	-121.51
Retro Time Entry W	06-NOV-2024	10-NOV-2024	.5	15.19
Retro Time Entry W	07-NOV-2024	10-NOV-2024	4	121.52

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Employee Number [REDACTED]
Department OHR Office of Human Resources
Location Municipal Services Building, 15th Floor
Payperiod Ending 2024/12/08
Date Payable 2024/12/13
Payment Method Direct Deposit

Current Earnings	Hours	Amount	Taxes	Current	YTD
Time Entry Wages	59.20	1,877.47	Federal Tax	0.00	796.30
Excused Time	1.60	51.47	Social Security	148.67	3,517.88
Holiday Cash	15.00	482.50	Medicare	34.77	822.73
Longevity Pay	0.00	24.21	PA State Tax	73.62	1,741.92
			PA Unemployment	1.68	39.72
			Philadelphia	91.34	2,138.55
Gross Current Earnings		2,435.65			

Retro Earnings	Hours	Amount	Pre Tax Deductions	Current	YTD
			Medical	37.69	208.45
			Med Ded Pretax	0.00	79.86
			Pen_Plan Y9	124.95	2,925.54
			Def Comp Flat	50.00	1,250.00
Gross Retro Earnings					

Total Earnings	Current	YTD	Post Tax Deductions	Current	YTD
Gross Earnings	2,435.65	57,028.37	Def Comp Flat Roth	15.00	375.00
Net Earnings	1,812.23	41,989.92	Life Ins Dep	0.81	20.25
			Critical Ill Ins	5.67	141.75
			Deferred Comp Loan	39.22	980.50

Accruals	Net Entitlement	Pension Plan	YTD	LTD
The Accrual Balances below are effective as of the pay period ending date shown above on this pay stub. Any leave earned or used after the pay period ending date are not reflected in these balances.		Plan Y	2,925.54	20,344.46
Admin Leave (Expires 30-Jun-2025)	7.50			
Comp Time	1.95			
Domestic Violence	0.00			
Emergency Comp	0.00			
FMLA	45.00			
Holiday Comp	1.00			
Military Caregiver	0.00			
Military Leave	225.00			
Pandemic Leave	0.00			
Parental Leave	0.00			
Sick	234.51			
Special Comp	0.00			
Vacation	371.11			

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